

Audio file

[07212026.MP3](#)

Transcript

00:00:00 Speaker 1

Okay, everyone.

00:00:00 Speaker 2

I'd like to call to order.

00:00:04 Speaker 1

The meeting of the mayor and aldermen for the city of Brickspot for July the 21st, 2026.

00:00:14 Speaker 3

It is 6:30 at 30.

00:00:20 Speaker 1

Okay, everybody can hear.

00:00:22 Speaker 2

All right.

00:00:24 Speaker 1

Brother Dan, if you could lead us in the invitation.

00:00:29 Speaker 3

Lord, we thank you for this day.

00:00:31 Speaker 3

Thank you for your love, your mercy, and your grace.

00:00:33 Speaker 3

We do pray that you'd keep us tonight with this weather, Lord, that your hand would be upon us.

00:00:37 Speaker 3

We thank you for these men and women that serve our city.

00:00:42 Speaker 3

We just pray that you'd bless them as they do city business tonight.

00:00:45 Speaker 3

We honor you with their words or deeds.

00:00:48 Speaker 3

Pray we bring glory and honor to you.

00:00:49 Speaker 3

We thank you for all your blessings on us.

00:00:51 Speaker 3

We give you the praise in Jesus' name, amen.

00:00:57 Speaker 3

I pledge allegiance to the flag of.

00:00:59 Speaker 4

The United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty.

00:01:09 Speaker 5

And justice for all.

00:01:10 Speaker 1

Mr.

00:01:20 Speaker 1

Kelly, roll call.

00:01:21 Speaker 6

Mayor Shaw.

00:01:22 Speaker 1

Here.

00:01:23 Speaker 6

Alderman Gregory.

00:01:24 Speaker 4

Here.

00:01:25 Speaker 6

Alderman Martin.

00:01:26 Speaker 6

Vice Mayor Gilmore.

00:01:28 Speaker 4

Here.

00:01:28 Speaker 6

Alderman Senniff.

00:01:30 Speaker 6

Attorney Russell Freeman.

00:01:31 Speaker 7

Here.

00:01:35 Speaker 1

Okay, if we could take a couple minutes and read over the minutes from our meeting on June 9th, 2026.

00:02:27 Speaker 8

I move that we accept the minutes of June the 9th as presented.

00:02:33 Speaker 5

I second.

00:02:35 Speaker 1

Any questions?

00:02:37 Speaker 1

All in favor?

00:02:39 Speaker 1

Aye.

00:02:44 Speaker 1

Citizens comments.

00:02:54 Speaker 4

My ex is missing.

00:02:56 Speaker 4

Good evening.

00:02:57 Speaker 4

My name is John Neely, I live in 2021 Director High.

00:03:00 Speaker 4

Good evening, Mr.

00:03:01 Speaker 4

Mayor, Alderman.

00:03:02 Speaker 4

Alderman.

00:03:03 Speaker 4

Ms.

00:03:03 Speaker 4

Kelley, Mr.

00:03:04 Speaker 4

Friedman.

00:03:06 Speaker 4

I have a question about item number 10, new business, specifically paragraph D, consideration of approval of Robertson County Memorandum of Understanding, MOU, for 2027-2028.

00:03:18 Speaker 4

So my question to the board is, we're not even six months into the current MOU, why are we even discussing next year's?

00:03:25 Speaker 4

And if you discuss it and approve it today, we still have seven months to go.

00:03:29 Speaker 4

So my question is, is this because we're having an election at the end of the year and you want to try to sneak this through in case somebody doesn't get reelected?

00:03:38 Speaker 4

Is that?

00:03:39 Speaker 1

No.

00:03:39 Speaker 4

Okay.

00:03:41 Speaker 4

So I've got over three years of MOUs, right?

00:03:44 Speaker 4

They're all identical with the exception of the effective date and the cost if there's a cost increase.

00:03:50 Speaker 4

Nowhere in MOU does it say that the sheriff has a latitude to change his department's obligation.

00:03:56 Speaker 4

specifically hire and support two full-time deputies, okay?

00:04:02 Speaker 4

It says hire, it doesn't say provide, it says hire, which means after February 1st, he's supposed to hire two people for us.

00:04:09 Speaker 4

And speaking with a couple people within the city, I have been told on two different occasions that the sheriff does not provide set people.

00:04:18 Speaker 4

He sends people down on a rotating basis because he doesn't want them to become complacent.

00:04:24 Speaker 4

Okay?

00:04:24 Speaker 4

So my thing is to the sheriff, to the board, is if he's so concerned about having deputies that can become easily complacent, then why doesn't he keep them?

00:04:33 Speaker 4

And provide us with two squared away deputies that have self-initiation, that can take care of business for the eight hours they're here each day, for 40 hours a week.

00:04:44 Speaker 4

Number, also on the new business under resolutions 26-06 and 26-07, I think they're both about grants.

00:04:53 Speaker 4

And about hiring grant writers?

00:04:54 Speaker 4

No.

00:04:56 Speaker 4

No?

00:04:58 Speaker 4

Okay, so the thing is, do we not have like a grant number for each of those and a specific name for what those grants are for?

00:05:08 Speaker 6

They're for the trailhead.

00:05:10 Speaker 4

It doesn't say that.

00:05:12 Speaker 6

It does, it's in parentheses.

00:05:16 Speaker 4

Okay.

00:05:17 Speaker 4

Now the trailhead, is that the one where we're talking about building the walkway, the bridge?

00:05:20 Speaker 1

Yes.

00:05:21 Speaker 4

Okay.

00:05:21 Speaker 1

Yes.

00:05:22 Speaker 4

And there's no grant number for that?

00:05:24 Speaker 4

I thought there was.

00:05:26 Speaker 1

Not as of yet, because a grant hasn't been approved.

00:05:30 Speaker 4

Okay.

00:05:30 Speaker 1

All right.

00:05:32 Speaker 1

And those two grants, we probably won't hear anything potentially in September for the trailhead and possibly November before they

00:05:45 Speaker 1

Distribute the grants.

00:05:47 Speaker 4

Okay.

00:05:47 Speaker 4

I didn't hear it.

00:05:49 Speaker 4

I thought we had a grant already.

00:05:50 Speaker 4

No.

00:05:50 Speaker 4

In the numbers list.

00:05:51 Speaker 4

All right, that's it for me.

00:05:52 Speaker 1

All right, thank you, sir.

00:05:54 Speaker 4

No, thank you for listening.

00:05:55 Speaker 1

No, any kind.

00:05:56 Speaker 4

Please.

00:05:59 Speaker 4

No, you're the head, aren't you?

00:06:00 Speaker 4

I thought we were all going to go up.

00:06:05 Speaker 9

Yes.

00:06:12 Speaker 9

So that's my name is Anna Gregory.

00:06:16 Speaker 9

I'm 2447 Garwood Drive here in Ridgetop.

00:06:20 Speaker 9

And as Park Board Chairman of the City of Ridgetop, it was brought to my attention and to the.

00:06:33 Speaker 9

And yes, if you were on the park board, please, please join us.

00:06:37 Speaker 9

It was brought to my attention by Mr.

00:06:40 Speaker 9

Neely that we should honor the Board of Mayor and Alderman and all of those who worked tirelessly, tirelessly, other than me, I didn't do anything, but everybody else worked tirelessly to put on the wonderful 250th Independence Day celebration.

00:07:04 Speaker 9

So what we have here is a mock-up of what will be presented to the city and specifically to the Board of Mayor and Alderman for putting this together for its creation and implementation.

00:07:24 Speaker 9

So John was kind enough to take

00:07:29 Speaker 9

take all of this information as you see here and take it to Hobby Lobby and is having it matted, framed and unfortunately it wasn't quite ready for us this evening, but in hopes that we could display it here somewhere in City Hall for all of the residents to see.

00:07:50 Speaker 9

So this is for y'all.

00:07:53 Speaker 9

And if time allows.

00:07:55 Speaker 9

Can you read the name?

00:07:57 Speaker 9

Yeah, if time allows, I'd like to read the names presented.

00:08:02 Speaker 9

So I don't know if anybody else wants to see it.

00:08:05 Speaker 9

Yeah, thanks.

00:08:08 Speaker 9

No, I've made myself another copy, so we have to do that.

00:08:12 Speaker 9

On behalf of the City of Ridgetop Parks and Recreation Advisory Board, it's with great pleasure and appreciation that we extend to you, the Ridgetop Board of Mayor and Alderman, our heartfelt thanks for providing us the opportunity to plan, discuss, and implement the City of Ridgetop's rendition of our nation's historic 250th anniversary of our independence, held on Friday, July the 3rd, 2026.

00:08:37 Speaker 9

Please accept this small token of our sincere gratitude and thanks

00:08:41 Speaker 9

presented on July 21, 2026.

00:08:44 Speaker 9

All individuals listed below provided invaluable assistance in making this great endeavor the success it turned out to be.

00:08:54 Speaker 9

Honorable Mayor Tim Shaw, Honorable Vice Mayor and Alderman Parks and Recreation Board, Dale Gilmore, Alderman of Police and Fire, Monty Gregory, Alderman Kim Martin,

00:09:08 Speaker 9

Alderman Planning and Zoning Commission, John Sennett.

00:09:11 Speaker 9

And then the city employees, Brian Dean, Brandon Hinkle, Caleb Jones, Cecil Smith.

00:09:18 Speaker 9

And at the fire department, we have Fire Chief Tony Reasoner, Assistant Fire Chief Frank Friedman, Fireman Mark Johnson, and Bridget Polley.

00:09:30 Speaker 9

And then the Historical Society, President Janice Kiel, Sue Collins, Helen Kelly, Margo Mays, and special volunteer Gil Collins.

00:09:40 Speaker 9

Gil was special.

00:09:41 Speaker 9

And then the Parks and Recreation Board, Dale Gilmore, Anna Gregory, Victoria Lawson, Crystal Lyons, Kathy Meredith, John Neely, Stephanie Sinnett, who

00:09:56 Speaker 9

Or turn Heinie off.

00:09:58 Speaker 9

We had the Civil War reenactors, Chris Lighton, who was the war cannonier.

00:10:05 Speaker 9

Stand up, Chris.

00:10:07 Speaker 9

And Brock Silver helped with the cannons.

00:10:10 Speaker 9

And then a reenactor, Lynn Blanks.

00:10:13 Speaker 9

Stand up, Lynn.

00:10:13 Speaker 9

Thank you.

00:10:16 Speaker 9

And then we had our parking specialists,

00:10:21 Speaker 9

I do believe that John Neely helped out a lot with that.

00:10:23 Speaker 9

But we also had Mitch Glansburg and Dan Russell.

00:10:26 Speaker 9

And then our entertainment was Steve Jarrell, who is also daddy-o on the patio and he was our emcee.

00:10:34 Speaker 9

Mark Lininger, Ryan Ratkin, Kurt Schmidt, Kayla Slater, Brooke Spencer, Sam Huff, and also we had special volunteers Amy Bliss, Aaron Burns, Jennifer Burns,

00:10:49 Speaker 9

Kristen Creason, Nate Creason, MJ Dilley, Tina Frederick, Drew Harrison, Cynthia Henson, Beverly Johnson, Mark Johnson, Xander Paulus, Chloe Saunders, Amy Sinnett, James Sinnett, Jordan Sinnett, Cindy Shaw, Velvet Stubblefield, and Gary Lima.

00:11:12 Speaker 9

And all of this also could not have happened without our city recorder, Kelly Ryder, and her helpers, Amber Mathis and Janette Beasley.

00:11:25 Speaker 9

So that is what we have for you, and we thank you all.

00:11:31 Speaker 9

And my thanks to all of you.

00:11:33 Speaker 9

Thank you in my hand.

00:11:42 Speaker 1

I'd like to say I greatly appreciate what y'all have done.

00:11:47 Speaker 1

It was a very good event.

00:11:51 Speaker 1

Stephanie, thank you very much for everything that y'all did.

00:11:55 Speaker 1

Park Board, as I say, it turned out to be tremendous.

00:12:01 Speaker 1

Our citizens thoroughly enjoyed what we did, what y'all did, and thank you very much.

00:12:13 Speaker 1

Anyone else?

00:12:17 Speaker 1

Okay.

00:12:20 Speaker 1

Commission reports.

00:12:22 Speaker 1

Finance and administration.

00:12:24 Speaker 1

We have wound up our budget year, and fortunately for Kelly, she's now in budget review.

00:12:34 Speaker 1

So she's going to be having a fun

00:12:38 Speaker 1

couple months, I would say at least, but I expect everything to go through with flying colors.

00:12:47 Speaker 1

And that's where we stand right now.

00:12:50 Speaker 1

Public works and streets, the gas department responded to 19 811 locate request, completed 12 work orders, performed multiple service disconnects and reconnects.

00:13:07 Speaker 1

conducted the weekly authorization test to verify proper ordering levels throughout the natural gas system, and performed daily inspections of the gate station to ensure safe and reliable operation.

00:13:23 Speaker 1

Sewer Department completed 15 MERC orders, addressed 19 811 locate tickets, carried out multiple service disconnects and reconnects,

00:13:36 Speaker 1

Check the sewer building daily at Lake and 41, and repair a sewer leak at Strudler Drive.

00:13:50 Speaker 1

Parks and Recreation, Vice Mayor Gilmore.

00:13:52 Speaker 8

All right.

00:13:55 Speaker 8

Fortunately, most of mine's already been recorded.

00:14:00 Speaker 8

Keep up the good work, but yes, July 3rd went very well.

00:14:05 Speaker 8

We did have a two and a half hour rain delay, but we still enjoyed the fireworks show.

00:14:11 Speaker 8

And those that stuck around had a fantastic show to watch.

00:14:17 Speaker 8

We have all the recognitions that have already been done.

00:14:21 Speaker 8

We have a couple more recognitions to come as we go forward.

00:14:27 Speaker 8

But experience in Robertson County is coming up.

00:14:33 Speaker 8

And do you know the exact date on that?

00:14:34 Speaker 1

September the 12th.

00:14:35 Speaker 8

September the 12th.

00:14:37 Speaker 8

Experience in Robertson County, which we partake in every year, will be held at Pioneer Park this year.

00:14:44 Speaker 8

We want to show off all the new improvements over there, new restrooms, basketball courts.

00:14:50 Speaker 8

Hopefully we'll have the pickleball court done by then.

00:14:53 Speaker 8

Maybe possibly the shuffle ball court.

00:14:57 Speaker 8

We have a lot of improvements that have been made, more to come, but we want to show off Pioneer Park this year.

00:15:03 Speaker 8

So we've decided our location for Rick Pearson and Robertson County will be at Pioneer.

00:15:09 Speaker 8

Then, of course, we have Smoke on the Ridge at the end of September and Morgan on the Rim at the end of October.

00:15:15 Speaker 8

So we do have several things coming up and watch the Ridgetop Blast for more information.

00:15:23 Speaker 8

And as these events get closer, we will be going on radio with you Journal Verne to promote our city and promote our events and we'll see where it takes us.

00:15:33 Speaker 9

I do have all of the pictures that were taken by Jim Thomas, is that correct?

00:15:38 Speaker 9

Yes.

00:15:38 Speaker 9

I have those on our Parks and Recreation page.

00:15:42 Speaker 9

So if you are not already following our Parks and Recreation page and our Smoke on the Ridge page,

00:15:49 Speaker 9

get on there and look at those pictures.

00:15:52 Speaker 9

I thought they turned out very well.

00:15:54 Speaker 1

Thank you very much.

00:15:57 Speaker 1

Okay, planning and zoning.

00:15:59 Speaker 1

Unfortunately, John is not here this evening.

00:16:04 Speaker 1

We saved all of y'all.

00:16:05 Speaker 1

He's got COVID.

00:16:07 Speaker 1

So he's not feeling too well.

00:16:11 Speaker 1

Okay, community and economic development.

00:16:14 Speaker 1

Ms.

00:16:14 Speaker 1

Martin is unfortunately not here this evening.

00:16:19 Speaker 1

I think she might be under the weather as well.

00:16:22 Speaker 1

So if you would, keep both of them in your prayers.

00:16:27 Speaker 1

Utilities, I pretty much covered that in my gas and sewer report.

00:16:34 Speaker 1

And fire and police.

00:16:38 Speaker 5

Calls responded to during the period of June 1st through June 30th, 2026.

00:16:42 Speaker 5

We had two structure fires.

00:16:45 Speaker 5

2104612 EMS assist 2 first responders and one miscellaneous for 19 total calls.

00:16:53 Speaker 5

11 inside the city, 8 outside and two mutual aid.

00:16:59 Speaker 5

Also have a report from the Sheriff's Department without going boring everybody.

00:17:04 Speaker 5

We had 43 calls in the city and two of those we had action taken.

00:17:11 Speaker 5

The rest of them there was no action taken.

00:17:15 Speaker 5

from the police department.

00:17:16 Speaker 4

What was the time period for the 43 calls?

00:17:20 Speaker 6

It's the month of June.

00:17:21 Speaker 5

The month of June.

00:17:22 Speaker 6

And the report is actually off of the 911 report.

00:17:26 Speaker 5

It's 911 calls.

00:17:27 Speaker 5

It's actually not necessarily the sheriff's department.

00:17:35 Speaker 5

And that's all I have.

00:17:36 Speaker 1

Money, would you -- we've got the annual report from the sheriff.

00:17:41 Speaker 1

Would you like to go over that?

00:17:43 Speaker 5

Well, it's down here under new business on the city.

00:17:45 Speaker 1

Okay, I'm sorry.

00:17:48 Speaker 1

All right.

00:17:51 Speaker 1

Okay, business reports.

00:17:53 Speaker 1

Ms.

00:17:53 Speaker 1

Kelly.

00:17:54 Speaker 6

No report.

00:17:56 Speaker 1

And Attorney Russell Freeman.

00:17:59 Speaker 7

No response from LSG Construction Indoor as representative attorney on their behalf.

00:18:05 Speaker 7

Surprised at that now that today, I think it's day 29 since the letter went out.

00:18:11 Speaker 7

and what we would be willing to do is resolve their final payments and make adjustments.

00:18:17 Speaker 7

We've got charter discussion issues down there in subsection of Avenue business and I'll wait and answer the questions there.

00:18:25 Speaker 7

Any questions from the board?

00:18:33 Speaker 1

Okay, mayor's comments.

00:18:34 Speaker 1

Again, I would like to thank everyone

00:18:38 Speaker 1

for their help and assistance in putting on this special event for our 2026 celebration of our country's heritage.

00:18:51 Speaker 1

It was a very good day.

00:18:53 Speaker 1

I hope everyone was able to make it out there to it.

00:18:59 Speaker 1

But I really appreciate everything that everyone did.

00:19:07 Speaker 1

Okay, we have no old business, so we'll get into the new.

00:19:12 Speaker 1

The first thing on our agenda, we wanted to recognize Ken Parsons this evening, but unfortunately he's in the hospital.

00:19:25 Speaker 5

I think he's actually at home, if I'm not mistaken, but could not be here.

00:19:29 Speaker 5

So we're going to table or delay, defer this until another date.

00:19:37 Speaker 5

at this time.

00:19:39 Speaker 7

We need a motion to defer.

00:19:41 Speaker 5

I'll make a motion to defer job A, business A, recognize Ken Parsons.

00:19:48 Speaker 5

I'll second.

00:19:49 Speaker 1

Any questions?

00:19:52 Speaker 1

All in favor.

00:19:53 Speaker 7

Aye.

00:19:56 Speaker 1

Second thing that we'd like to do tonight is recognize all of our military and emergency service members.

00:20:06 Speaker 1

in appreciation of our 250-year anniversary and in appreciation from us for everything that everyone has done.

00:20:20 Speaker 1

Without our military, without our emergency service responders, where would we be?

00:20:28 Speaker 1

So if -- Monty.

00:20:34 Speaker 5

Do you want to just have if you're if you was in the military uh if you would stand up and Miss Stephanie will will give you a commemorative coin uh I'd like as she gives you a coin if you would give your name and your service time that that's that's also for uh

00:21:02 Speaker 5

Emergency services, fire, police, if you served in any of those capacities.

00:21:07 Speaker 4

Gil Collins, I was in the U.S.

00:21:09 Speaker 4

Navy, aviation field.

00:21:13 Speaker 4

Worked on A-6s, which are cold, they're gone.

00:21:18 Speaker 3

And so was the USS America that I served on, so they're gone.

00:21:23 Speaker 3

Retired.

00:21:23 Speaker 4

Can I get to come up and scan my ex?

00:21:29 Speaker 1

No, you're good.

00:21:31 Speaker 4

John, US Navy, retired for 21 years.

00:21:33 Speaker 4

I was in communications.

00:21:35 Speaker 3

I'm Chris Layton.

00:21:45 Speaker 3

I was in the Army, Airborne, was in Desert Storm, only in three and a half years.

00:21:50 Speaker 3

So I was also a first responders, stayed out of the state of Georgia, so.

00:22:00 Speaker 5

I know Tony.

00:22:01 Speaker 1

Tony.

00:22:03 Speaker 5

First responders.

00:22:04 Speaker 4

First responders.

00:22:06 Speaker 4

Tony Regener reached on fire, 45 years.

00:22:12 Speaker 3

Not retired yet.

00:22:20 Speaker 3

Fire department.

00:23:18 Speaker 1

Okay, next item up is a report from the Robertson County Sheriff's Department.

00:23:23 Speaker 1

Unfortunately, they had a conflict come up, a budget review, and they're going through their budget process.

00:23:34 Speaker 1

So they have sent us over the report.

00:23:38 Speaker 1

And Mr.

00:23:38 Speaker 1

Monte, if you want to present that.

00:23:40 Speaker 5

All right, I will read what he what they have got typed up.

00:23:45 Speaker 5

This is the average response times for Ridgetop, Tennessee.

00:23:49 Speaker 5

The data collected comes from Robertson County Central Dispatch and represents the average response time in Ridgetop, Tennessee by the Robertson County Sheriff's offices.

00:23:57 Speaker 5

This this data reflects the dates January 1st, 2025.

00:24:02 Speaker 5

Through December 31st, 2025 of calls for service and does not include officer initiated calls, traffic stops, community policing and service warrant serving warrants.

00:24:14 Speaker 5

This data is for average response times for all calls for service and does not differentiate between emergency and non-emergency calls for service.

00:24:21 Speaker 5

Calls for service are prioritized, therefore an emergency call for service would have a faster response time than a non-emergency call for service.

00:24:33 Speaker 5

The average time for dispatch is 2 minutes and five seconds.

00:24:38 Speaker 5

Average time for just in route is a minute 35 average time in route to arrival 651 and average time to from dispatch to arrive is 828 minutes and 26 seconds.

00:25:07 Speaker 5

The Robertson County Sheriff's Office had a 95% clearance rate for all crimes reported in 2025.

00:25:14 Speaker 5

This is a 1% increase from 2024.

00:25:18 Speaker 5

There was 2641 total incidents dispatched by the Robertson County Emergency Communications Center.

00:25:25 Speaker 5

This represents an increase from 2298 in 2024.

00:25:32 Speaker 5

The Robertson County Sheriff's Office responded to 638 calls, law enforcement calls for service in Ridgetop City limits in 2025.

00:25:41 Speaker 5

This is a 24% increase from 2024.

00:25:46 Speaker 5

The Robertson County Sheriff's Office made 37 arrests in Ridgetop City limits in 2024.

00:25:51 Speaker 5

The Robertson County Sheriff's Office made 34 arrests.

00:25:56 Speaker 5

So it went up by three.

00:25:58 Speaker 5

And the Robertson County Sheriff's Office conducted 886 traffic stops in 2025 in Ridge Top City limits.

00:26:06 Speaker 5

This is an increase of 18% from 2024.

00:26:12 Speaker 5

There were 48 crashes reported in 2025 in Ridge Top City limits.

00:26:17 Speaker 5

This is a decrease, a decrease from 51 reported in 2024.

00:26:23 Speaker 5

Deputies had 958 calls for community policing in 2025 and Ridge Top City limits.

00:26:29 Speaker 5

This represents a massive continued increase every year and an increase of 94.72% from 492 in 2024.

00:26:44 Speaker 5

All I've got.

00:26:50 Speaker 7

Are they, they're invited back next month though, correct?

00:26:53 Speaker 1

Correct.

00:26:53 Speaker 7

To present.

00:26:56 Speaker 1

Correct.

00:26:59 Speaker 7

All right.

00:27:00 Speaker 2

What's community policing?

00:27:03 Speaker 2

What does community policing mean?

00:27:08 Speaker 8

Going into the neighborhoods, meeting people.

00:27:12 Speaker 2

Encounters.

00:27:13 Speaker 8

Encounters, you know.

00:27:16 Speaker 8

You see the same officer going through, you know who it is, you'll throw your hand to him.

00:27:21 Speaker 8

Or they see something out of the way at your house, the door that's not normally open, they see it in the jar, they stop and check it out.

00:27:30 Speaker 8

It's, you know, safety in the community is about what it amounts to best.

00:27:35 Speaker 2

So this increase, is it a positive thing or a negative?

00:27:39 Speaker 8

It can go either way depending on what the encounters were over.

00:27:43 Speaker 1

What the incidents were.

00:27:44 Speaker 8

If it was

00:27:46 Speaker 8

Just driving by and see you had a door open, it's positive that they checked it out.

00:27:51 Speaker 8

If they roll by and see the door open, they have to drag a thug out.

00:27:56 Speaker 8

It may not have been quite as positive.

00:27:59 Speaker 8

So without the detailed list, I cannot give you a detailed answer.

00:28:03 Speaker 2

Thank you for that.

00:28:06 Speaker 3

It's a good explanation.

00:28:16 Speaker 1

Okay, next item up is the consideration for approval of the Robertson County Memorandum of Understanding for 2027 and 28.

00:28:27 Speaker 1

In response to John's question, the reason that we approve this, it's not effective until 2027, but they've got to have the numbers for their project by October.

00:28:44 Speaker 1

So technically, we've got a couple months that we could mull this over or whatever, but that's the reason we're pursuing it.

00:28:52 Speaker 4

That was the reason for my question, because last year it wasn't done until October.

00:28:56 Speaker 1

Yeah, last year we were a little bit slow, a little bit behind, but we're trying to get ahead of the game this year.

00:29:06 Speaker 1

So again, we got the memorandum of understanding from the Sheriff's Department.

00:29:12 Speaker 1

Is there anything that

00:29:15 Speaker 1

Anyone would like to say?

00:29:18 Speaker 8

I would like to have the sheriff here or a representative before we go any farther.

00:29:25 Speaker 8

I would like to see activity sheets.

00:29:29 Speaker 8

When an officer is dispatched in the ridge top, like in that they go 10-8 when they hit our city limits, go on duty.

00:29:37 Speaker 8

When they leave our city limits, why do they not go 10-7?

00:29:40 Speaker 8

We would know what hours they were in town.

00:29:44 Speaker 8

We're supposed to be getting 80 additional, up to 80 additional hours.

00:29:50 Speaker 8

The county should be providing, I would think, at least 10.

00:29:54 Speaker 8

So are we getting 90 hours a week?

00:29:57 Speaker 8

We don't have any idea because nobody fills out an activity sheet.

00:30:01 Speaker 8

This memo they sent up here this evening is the first time I've seen it.

00:30:06 Speaker 8

I've been asking for an activity sheet for some time.

00:30:10 Speaker 8

That's the first thing we get and it's a year long.

00:30:12 Speaker 8

list.

00:30:13 Speaker 8

It's not a weekly or monthly report.

00:30:16 Speaker 8

It's for the whole year.

00:30:19 Speaker 8

How much time do they spend in the neighborhoods versus the highways?

00:30:23 Speaker 8

Do they send the same officers?

00:30:29 Speaker 8

If you have the same officers, they can drive by and say, well, does that look normal?

00:30:33 Speaker 8

That door is not normally open.

00:30:36 Speaker 8

Or, that car doesn't belong in that driveway.

00:30:40 Speaker 8

And when you don't have the same officers, they do not get that familiarity with our town.

00:30:47 Speaker 8

And as far as traffic stops, and they had a few arrests written down there, what were the delinquent warrants?

00:30:55 Speaker 8

Were they DUIs, open containers, driving unsuspended?

00:31:00 Speaker 8

What were the arrests for?

00:31:02 Speaker 8

We had no idea.

00:31:05 Speaker 8

The old adage, if it's on paper, it didn't happen.

00:31:09 Speaker 8

If it's not on paper, it didn't happen.

00:31:12 Speaker 8

Unless the sheriff or one of his representatives can convince us that they're actually earning \$202,000 a year, I find it very hard to vote for it.

00:31:25 Speaker 7

Are you asking for a motion to defer until next month or when the sheriff can present more data?

00:31:30 Speaker 8

I would think we're probably best that way.

00:31:33 Speaker 8

Again, you know, other gentlemen can have their opinions.

00:31:39 Speaker 8

But my opinion is I would like a motion to defer until next month so that the sheriff can be here or his representative.

00:31:54 Speaker 5

This doesn't, if we were to defer, it won't affect anything as far as getting in their information in time or.

00:32:02 Speaker 6

I don't believe it will.

00:32:03 Speaker 6

The contract says we have to have their money by October.

00:32:07 Speaker 6

I know they're in budget talks now.

00:32:09 Speaker 6

They were hoping, I think, that we would know so that they would know what to do for their budget.

00:32:14 Speaker 5

And it's just a one region, right?

00:32:16 Speaker 6

Yes, just one region.

00:32:23 Speaker 5

It's up to you if you want to defer it or.

00:32:27 Speaker 1

Well, you know, I understand.

00:32:30 Speaker 1

I understand your stance and.

00:32:33 Speaker 1

You know, my opinion on on the sheriff's department.

00:32:38 Speaker 1

Is they've done a good job for us over the last several years.

00:32:43 Speaker 1

I can honestly admit that.

00:32:46 Speaker 1

You know the questions that that you had or have I had.

00:32:53 Speaker 1

several years ago.

00:32:55 Speaker 1

Have they been resolved?

00:32:56 Speaker 1

No.

00:32:58 Speaker 1

But I firmly believe that these officers that we have have done a good service for us within our community.

00:33:08 Speaker 1

You know, our crime rate is not increasing.

00:33:15 Speaker 1

I've seen more of them over the last year and a half.

00:33:20 Speaker 1

than, quite honestly, I ever have.

00:33:24 Speaker 1

They are getting out into our neighborhoods.

00:33:27 Speaker 1

Are they going and meeting and greeting every citizen?

00:33:31 Speaker 1

No.

00:33:33 Speaker 1

But they're patrolling, they're in the neighborhoods, they're out on the main highway, visible.

00:33:43 Speaker 1

You know, not only one, two, you know, at times I've seen three or four out here.

00:33:51 Speaker 1

And then you can attest to that.

00:33:53 Speaker 8

Okay, I've seen them.

00:33:57 Speaker 1

My personal opinion is that they've done a good job for our city.

00:34:03 Speaker 1

They've kept us stable, and in some cases, reduced.

00:34:12 Speaker 10

Aren't they obligated to do that anyway?

00:34:13 Speaker 10

I mean, that's part of the taxpayers, county taxes should go to that.

00:34:18 Speaker 1

It does.

00:34:20 Speaker 10

So the expectation is they should be here already.

00:34:23 Speaker 1

But quite honestly, I feel if we didn't have the two additional, we wouldn't have the coverage that we're getting right now.

00:34:30 Speaker 10

And we may not.

00:34:31 Speaker 10

I'm just saying.

00:34:33 Speaker 1

Yeah.

00:34:33 Speaker 10

It's a lot of money for the coverage that we're getting.

00:34:37 Speaker 1

It's a lot of money, but our city's being protected.

00:34:42 Speaker 1

So you got to weigh the options.

00:34:49 Speaker 10

I think you need it in writing, what they anticipate doing, and I think they need to back it up with reports of what they've done, so somebody can monitor that and see that it's in fact, and it may be.

00:35:00 Speaker 10

Yeah, board wise.

00:35:01 Speaker 10

But, you know, without the backup to it, we don't know what they're doing, and you don't either.

00:35:08 Speaker 1

Well, like I said, we don't have the reports, I agree.

00:35:12 Speaker 1

We have requested them, they don't furnish them to anybody.

00:35:16 Speaker 10

Well, I'll bet nobody else is paying them what we're paying them.

00:35:19 Speaker 1

There's a couple others that are.

00:35:22 Speaker 1

But Coopertown, from my understanding.

00:35:25 Speaker 10

How much are they paying them?

00:35:27 Speaker 1

I don't know what they're, I don't get into their dollar amounts.

00:35:31 Speaker 1

But.

00:35:31 Speaker 10

You know, maybe we can cut it back to 100,000 a year or so.

00:35:34 Speaker 10

I mean, I don't know.

00:35:35 Speaker 10

I just, I think it needs to be written in a contract and I think it needs to be substantiated with proof.

00:35:41 Speaker 1

Well, let me ask you this question.

00:35:43 Speaker 1

Do you want the protection for

00:35:46 Speaker 1

Do you want our city wide open?

00:35:49 Speaker 2

I think you want to know what you're paying for.

00:35:52 Speaker 10

Yeah, you know, I've made calls and they never show up.

00:35:57 Speaker 10

And Dale, I have to call you to come down with the gun to go through my house because a door is standing wide open.

00:36:04 Speaker 10

That's happened a couple of times.

00:36:06 Speaker 10

I've called two times and they didn't come.

00:36:09 Speaker 10

So I hope that that's not the norm.

00:36:14 Speaker 1

Okay, point taken.

00:36:17 Speaker 1

Money, do you have any?

00:36:21 Speaker 5

I mean, I would agree that it is a lot of money.

00:36:26 Speaker 5

Our crime rate is very low here.

00:36:31 Speaker 5

I don't know that I'm willing to sacrifice the money to take the chance on something happening because we didn't spend the extra \$100,000.

00:36:44 Speaker 3

So I've worked in both public safety records and dispatch, and all they have to do to find the records is put in Ridgetop, and it will -- between what date and what date, and it will churn it up.

00:36:58 Speaker 3

There's no reason why they shouldn't be able to give us that.

00:37:01 Speaker 5

Well, that's -- I do not know that.

00:37:06 Speaker 6

We get a report that tells us the 911 calls.

00:37:10 Speaker 5

But it's not necessarily from the from the county sheriff's department though.

00:37:14 Speaker 5

It's just 911 calls.

00:37:17 Speaker 5

And that's kind of what I've got right here.

00:37:19 Speaker 5

It's not necessarily what I mean, some of this is from THP, some of this is from county.

00:37:27 Speaker 5

There's more than just what they came and did.

00:37:31 Speaker 5

So I don't, that's why I didn't go into that report a whole lot because it's without knowing which

00:37:38 Speaker 5

agency responded to it it's kind of hard to decipher what what this call sheet actually shows uh but I mean we only had 43 calls in the city at at through all departments for the for June of 2026 uh two of those were had action taken both of those were arrest one of them was a a domestic and one of them was a suspicious person now it doesn't say if there was any convictions doesn't say if there was

00:38:08 Speaker 5

what other than there was an action taken on those two calls.

00:38:16 Speaker 5

It is a lot of money.

00:38:17 Speaker 5

It is, you don't see them a lot, but I do know that they're, I've seen them drive through the neighborhood.

00:38:27 Speaker 5

I had trees down during the, during the high storm and saw them come through three or four times while I was cutting that tree up.

00:38:37 Speaker 5

So I know that they're here and if you're not, you know, they just drove through, they didn't stop, didn't wave, didn't do anything.

00:38:45 Speaker 5

If you're not outside that 10 seconds when they drive by, you're not gonna see them.

00:38:50 Speaker 5

No, I don't, I can't prove that they're in the neighborhoods all the time, but as one of the people that has to vote for this or decline it, my conscience,

00:39:07 Speaker 5

I have a hard time getting rid of safety that we have right now, whatever that looks like.

00:39:15 Speaker 9

But that's two different issues.

00:39:18 Speaker 2

It's accounting for time and then getting rid of it.

00:39:21 Speaker 2

I don't think anyone wants to get rid of it.

00:39:24 Speaker 2

We just want to know a little insight.

00:39:27 Speaker 5

Into what they're doing.

00:39:28 Speaker 5

And we can address that with the sheriff next month when he's here.

00:39:33 Speaker 9

It should just be on them administratively.

00:39:36 Speaker 5

I don't disagree.

00:39:43 Speaker 5

I'm not sure what kind of information that they can provide us on a regular basis.

00:39:49 Speaker 5

I've never been in law enforcement.

00:39:50 Speaker 5

I don't know how any of that works.

00:39:51 Speaker 10

Well, it's a good negotiation point before you just say, okay, we're going to do it.

00:39:57 Speaker 10

You know, I think you need to set up some stipulations.

00:40:00 Speaker 10

This is what we'd like to see and can you do this for us?

00:40:02 Speaker 10

And if you can't, then we have to rethink it.

00:40:04 Speaker 10

But if you can, then you know, we're probably going to do it.

00:40:08 Speaker 7

I think the issue is this is not something that the sheriff's office makes money off of.

00:40:13 Speaker 7

They don't care one way or the other, whether we choose to do it.

00:40:17 Speaker 7

They're willing to know.

00:40:18 Speaker 10

They're supposed to support us anyway.

00:40:20 Speaker 7

Right, but they're giving the extra officers this extra time.

00:40:26 Speaker 10

Have you seen that?

00:40:27 Speaker 7

I have.

00:40:28 Speaker 7

I don't even live here.

00:40:30 Speaker 7

I've come through on Sundays coming back from Paris Landing.

00:40:35 Speaker 7

When I go there, I come through 257 and I've hit the city limits and they're up there running radar.

00:40:42 Speaker 7

You better be going the speed limit when you roll in the road stop coming from that direction.

00:40:47 Speaker 7

But I've come through.

00:40:48 Speaker 7

So my point is, is yes, I've seen them, but I don't live here.

00:40:51 Speaker 7

I don't have a buck.

00:40:51 Speaker 7

I'm just saying,

00:40:53 Speaker 7

Ridgetop would be, I mean, the sheriff's office is glad to give the service they give everybody in the county.

00:41:00 Speaker 7

The whole purpose here is to get some extra in there.

00:41:03 Speaker 7

They're not making money.

00:41:06 Speaker 7

They've come down to what it costs for an officer, and that number's been studied and brought to the city, and that's what's being paid for, is the extra time, not just the general.

00:41:18 Speaker 10

I just see that the extra expense it's costing the city and is it worth it?

00:41:22 Speaker 10

I don't know.

00:41:24 Speaker 10

Not since we already have some representation and we're already paying for it.

00:41:27 Speaker 7

Yeah.

00:41:27 Speaker 7

I mean, you know, if you want to do away with it one year and see where things go and say, whoa, we just made an active mistake.

00:41:33 Speaker 10

Again, that's not the point.

00:41:34 Speaker 10

We don't want to get rid of them.

00:41:36 Speaker 7

We just want to find out.

00:41:37 Speaker 7

Well, it would be nice.

00:41:38 Speaker 7

Everybody would like to find that, but they say, well, here's our report.

00:41:42 Speaker 7

You want your officers, here's your report.

00:41:44 Speaker 7

We don't have to.

00:41:46 Speaker 7

We don't just have a lot of negotiating power because they don't they don't have any incentive to negotiate.

00:41:50 Speaker 10

Yeah, but they don't want to give it away either.

00:41:52 Speaker 4

That doesn't make any sense.

00:41:54 Speaker 4

All right.

00:41:54 Speaker 7

Well, it makes all kinds of sense, Mister B., because they don't have anything to do.

00:41:58 Speaker 4

The city is hiring these people to do something, and the city can dictate to them exactly what we want for this amount.

00:42:03 Speaker 7

Right, but they don't they don't they don't care whether we hire them.

00:42:05 Speaker 4

Well, then it's something the city say, You know what?

00:42:07 Speaker 4

If you don't want to do what we want to pay the money for, then don't don't be.

00:42:10 Speaker 7

That's it.

00:42:10 Speaker 4

But the standards say they don't make money.

00:42:13 Speaker 4

We're paying \$202,000.

00:42:16 Speaker 7

Yeah.

00:42:16 Speaker 4

And after this 80 hours of these two guys, who comes when we call?

00:42:20 Speaker 4

The Robertson County Sheriff.

00:42:21 Speaker 4

Not the two guys that we're paying \$202,000 for, but Robertson County is going to come to them all, above and beyond these two individuals.

00:42:28 Speaker 4

So it's not like we're getting 24-hour service seven days a week for \$202,000.

00:42:31 Speaker 4

And that's not-- No, you don't need 24 hours seven days a week.

00:42:35 Speaker 10

They're paying those officers \$100,000 to do this.

00:42:39 Speaker 1

Okay, I appreciate the comments and so forth.

00:42:43 Speaker 1

But we have a motion here to defer.

00:42:46 Speaker 6

There's no motion on the table.

00:42:50 Speaker 8

No, I didn't make the motion.

00:42:52 Speaker 8

I've just talked about it.

00:42:53 Speaker 1

Okay.

00:42:53 Speaker 8

But before we go in part of that, I want to reiterate that I'm not against police protection.

00:43:00 Speaker 8

I want all the police protection I can get.

00:43:03 Speaker 8

I just want to know what I'm getting.

00:43:06 Speaker 8

That's my bottom line.

00:43:08 Speaker 8

I'm not saying throw the bones out.

00:43:11 Speaker 8

I'm saying, show me what the bones are doing.

00:43:15 Speaker 2

What happens if they were a private company?

00:43:17 Speaker 2

Okay, let's say we hired private security.

00:43:20 Speaker 2

We would want some records to show what we're getting.

00:43:23 Speaker 2

Okay, let's go backwards.

00:43:25 Speaker 2

They also came up with a number, 200,000, so they had to base it on something, what they're giving for that 200,000.

00:43:33 Speaker 2

I don't think it's, you know, impolite to say, you know, we'd like to see what we're getting.

00:43:39 Speaker 2

you based it.

00:43:40 Speaker 2

We're not asking for anything more than what you said.

00:43:43 Speaker 2

Please show us the record.

00:43:46 Speaker 8

Well, for this evening, I would like to make a motion that we defer this issue until next month's meeting until the sheriff or his representative can beat.

00:43:56 Speaker 2

Thank you.

00:44:00 Speaker 1

I'll second the motion.

00:44:04 Speaker 1

Okay, any questions?

00:44:07 Speaker 1

All in favor?

00:44:09 Speaker 1

Aye.

00:44:13 Speaker 1

All right.

00:44:19 Speaker 1

Okay, the next item up is the actuarial -- I'm not even sure how to say it -- valuation report from the Tennessee Consolidated Retirement Systems.

00:44:31 Speaker 1

We got a report from TCRS on what it would take

00:44:42 Speaker 1

to get our employees basically a retirement program.

00:44:50 Speaker 1

We based this on two different scenarios.

00:44:54 Speaker 1

One was a 25-year plan.

00:44:59 Speaker 1

The other was a 15-year plan.

00:45:05 Speaker 1

Try and find your figures here.

00:45:08 Speaker 1

And basically, what this retirement board

00:45:11 Speaker 1

would entail is anyone here for 25 years, their fund would be funded, for lack of better things, for the time of service that they've been with the city.

00:45:30 Speaker 4

Do they have to put in 5% of their ?

00:45:34 Speaker 4

That's layered.

00:45:37 Speaker 1

Once this is funded,

00:45:39 Speaker 1

then on an annual basis they would be required to contribute to this fund if they accept it the employees accept it they would have to contribute as well as the city.

00:45:53 Speaker 10

Is it a match fund?

00:45:56 Speaker 1

Yes it would cost the city on an annual basis um once we approve this if we approve this part um it would cost the city correct me if I'm wrong Kelly I think it was 20

00:46:09 Speaker 1

\$3,000 a year.

00:46:09 Speaker 10

It's not like 6 percent.

00:46:13 Speaker 6

Yep.

00:46:14 Speaker 6

Right at 7.

00:46:14 Speaker 1

Yeah.

00:46:15 Speaker 1

7 percent.

00:46:16 Speaker 1

Right at 7.

00:46:19 Speaker 1

The upfront costs -- I'll find these and make sure I'll get it correct.

00:46:26 Speaker 6

I'm on page 16.

00:46:54 Speaker 10

So tenants, it reflects back to the beginning, but they have to have the match money in there to collect, so they can put it up to that amount, or how does that work?

00:47:03 Speaker 1

This would, the initial payment to get it up to a 25-year plan would be a total investment from the city to get them caught up.

00:47:16 Speaker 10

But they don't get any of it until they put their match money in, right?

00:47:21 Speaker 1

No, they wouldn't match this part of it.

00:47:23 Speaker 1

We're putting it in, funding the balance.

00:47:25 Speaker 10

It said like a bonus then.

00:47:28 Speaker 1

Basically.

00:47:28 Speaker 10

But I don't think you can put a bonus, I think, into the plan.

00:47:33 Speaker 6

The city's required to, it's called like a buyback.

00:47:37 Speaker 6

The city buys back into the plan as far back as they want to go.

00:47:43 Speaker 6

And then from that day forward, the employee matches the plan.

00:47:48 Speaker 6

If they, yes, that it goes into a retirement fund.

00:47:54 Speaker 6

The state's retirement fund, yeah.

00:47:56 Speaker 1

This would be the same retirement fund that all the cities around us currently have.

00:48:07 Speaker 1

Yes, it's an expense to the city right now.

00:48:15 Speaker 1

But is it an expense or is it an investment

00:48:19 Speaker 1

in our employees and in our future.

00:48:23 Speaker 1

I tend to look at it as an investment in our future.

00:48:26 Speaker 1

We'll have something that we can attract people.

00:48:32 Speaker 1

Right now, our employees basically have just a basic 401.

00:48:39 Speaker 1

I mean, there's nothing in retirement.

00:48:43 Speaker 10

So are we matching the simple hour one?

00:48:45 Speaker 6

It's actually a simple hour rate, and they match 3%.

00:48:48 Speaker 6

3%.

00:48:51 Speaker 1

In this case, they would be fully vested.

00:48:55 Speaker 1

If they've been here for five years, they'd be fully vested.

00:49:00 Speaker 1

At retirement age, they'd be able to retire on 47% of their income pay.

00:49:14 Speaker 1

It's a great, great program, but again, it's going to cost us upfront.

00:49:21 Speaker 1

The actual cost, I'm actually trying to find this again in here, Kelly, for the 25-year plan.

00:49:29 Speaker 6

Page 16.

00:49:29 Speaker 6

Is that state funded?

00:49:30 Speaker 10

Or that's the citizens fund out.

00:49:34 Speaker 1

It's state.

00:49:34 Speaker 1

State funded?

00:49:35 Speaker 1

Yes.

00:49:37 Speaker 1

This fund is through the state, managed by the state.

00:49:42 Speaker 1

So our cost for the 15-year plan is approximately \$580,000.

00:49:58 Speaker 6

With the 15-year plan is 448.

00:50:01 Speaker 1

448.

00:50:02 Speaker 6

Yeah, 448,000.

00:50:04 Speaker 1

So there's two different plans that we had them check out for us.

00:50:10 Speaker 6

Yep.

00:50:10 Speaker 6

And the 25 is the 595.

00:50:14 Speaker 1

595.

00:50:15 Speaker 6

The employee will be required to contribute 5% of the salary.

00:50:21 Speaker 6

TCRS expects it to be 6.75 return on investment.

00:50:26 Speaker 10

Is that the original setup or that's over a period of time?

00:50:30 Speaker 1

I'm sorry.

00:50:31 Speaker 10

That's the original setup.

00:50:32 Speaker 10

It would cost the city over \$500,000 to set it up.

00:50:37 Speaker 1

Yes.

00:50:42 Speaker 1

So again, you know, my opinion, you guys can express what you're thinking, but this is an investment in our employees.

00:50:55 Speaker 1

Again, it'll give us down the road the ability to recruit, retain.

00:51:05 Speaker 10

I'm not against it.

00:51:06 Speaker 10

I'm just trying to figure out, is this going to come out in one big hit?

00:51:09 Speaker 10

Are we going to get an assessment for this, or can you spread it out over a period of time?

00:51:13 Speaker 1

No, it's all at once.

00:51:14 Speaker 10

It's all what?

00:51:15 Speaker 1

All at once, one hit.

00:51:18 Speaker 10

That's a pretty big hit.

00:51:19 Speaker 1

It is.

00:51:19 Speaker 1

Does the city have it?

00:51:22 Speaker 1

Yes.

00:51:24 Speaker 8

No, we have at the present time an IRA of 3%

00:51:29 Speaker 8

What employees are invested in?

00:51:31 Speaker 6

A simple IRA that not all employees are invested, but they have the option, yes.

00:51:38 Speaker 8

Is that matched at all?

00:51:40 Speaker 6

That is the match.

00:51:41 Speaker 8

We match at 3%, whatever they decide, say up to 6%.

00:51:45 Speaker 6

Right, whatever they choose.

00:51:47 Speaker 10

Kim, is everybody full-time?

00:51:50 Speaker 6

No.

00:51:51 Speaker 10

Is this just for full-time people?

00:51:53 Speaker 6

Just full-time employees.

00:51:55 Speaker 8

So they basically, they do have an option over retirement now.

00:51:59 Speaker 8

should they choose to be into it.

00:52:02 Speaker 8

Like with this one, if they choose to be into it.

00:52:05 Speaker 6

It's not a retirement, but it is, they do have an IRA option, yes.

00:52:08 Speaker 8

Yeah, I know.

00:52:10 Speaker 8

When I left the trucking industry, that's when I came home, I was an IRA.

00:52:15 Speaker 8

I know they will pay the bills if you've invested in them.

00:52:21 Speaker 8

It's the same as this retirement.

00:52:22 Speaker 8

If you don't invest in it, it's not going to be any good.

00:52:26 Speaker 5

How many full-time employees do we have for now?

00:52:30 Speaker 6

Three, six, seven.

00:52:35 Speaker 6

One of the employees, or two, will not have a five-year, will not be five years vested, though.

00:52:43 Speaker 10

Yeah, but they'll still be qualified to participate.

00:52:49 Speaker 6

Yes, absolutely.

00:52:51 Speaker 1

And it's, from what I understood, this is a...

00:52:55 Speaker 1

basically a one-time shot for them to decide whether they're in or out.

00:53:02 Speaker 1

Again, our cost on an annual basis would be around \$23,000, the matching part.

00:53:10 Speaker 10

That part's easy.

00:53:13 Speaker 1

The other part is costly, but again,

00:53:23 Speaker 1

You know, what really do we have to incentivize our employees and stay with us?

00:53:30 Speaker 10

I think it's a good thing to do.

00:53:32 Speaker 10

I don't want to misrepresent.

00:53:33 Speaker 1

No, I understand.

00:53:34 Speaker 1

I understand.

00:53:34 Speaker 10

I'm just, I'm really concerned about the major payout all at once.

00:53:39 Speaker 10

We need to have a lot of spaghetti servers.

00:53:43 Speaker 2

That amount you said to pay down is 500.

00:53:46 Speaker 1

595,000, further than 25-year plan.

00:53:51 Speaker 2

Okay, would we do better off having an increased amount of 401?

00:53:56 Speaker 2

You know, just, so let's say we double it.

00:53:58 Speaker 6

You can't, it's capped at 3%.

00:54:02 Speaker 6

You can't, a simple IRA can't match any more than 3%.

00:54:08 Speaker 2

Well, what about a 401?

00:54:10 Speaker 2

That's an IRA, but what about a 401?

00:54:13 Speaker 2

What I'm trying to say is maybe there's an alternative we could do that would be, you know, instead of giving it to the state, let's say, we could,

00:54:21 Speaker 2

directs the employees that would be just as appealing and not have a big hit.

00:54:29 Speaker 5

So this would, correct me if I'm wrong, y'all, but this would be basically y'all's retirement fund.

00:54:37 Speaker 5

This is going back towards y'all, it's not just going into a fund with everybody.

00:54:43 Speaker 5

I mean, I know it is, but this is actually going into the employees' money.

00:54:51 Speaker 1

And as I stated, at retirement age, they would draw, they'd be able to draw 47% of their salary.

00:55:04 Speaker 1

It's a tremendous plan, in my opinion.

00:55:10 Speaker 1

Again, most, if not all, cities surrounding us are on this plan.

00:55:19 Speaker 1

Unfortunately, we didn't start it years ago.

00:55:23 Speaker 1

We wouldn't be in this shape.

00:55:24 Speaker 2

You can't spread it out over five years like that?

00:55:26 Speaker 2

No.

00:55:28 Speaker 5

And we have this without touching the hurting.

00:55:37 Speaker 6

No.

00:55:37 Speaker 6

We have, yeah, we can.

00:55:41 Speaker 1

We've got a general fund that will more than cover this.

00:55:46 Speaker 6

We have some

00:55:49 Speaker 6

We have some ARPA money that is at the end of a grant that could also apply to this if need be.

00:55:58 Speaker 6

We can't use the ARPA money, but the ARPA money will pay for some payroll that's already been used, which we can put back into the general fund that could be used for this.

00:56:11 Speaker 1

Correct.

00:56:13 Speaker 1

And that was about \$120,000, I believe.

00:56:17 Speaker 10

So how many, that's a five-year buyback, is that what I just heard?

00:56:20 Speaker 5

25-year buyback.

00:56:21 Speaker 10

It's a 25.

00:56:22 Speaker 1

25.

00:56:24 Speaker 1

We did two different studies, 25 and 50.

00:56:28 Speaker 6

25 and 15.

00:56:29 Speaker 1

That's what I said.

00:56:30 Speaker 6

Oh, sorry, it sounds like 50.

00:56:31 Speaker 6

I was like 50.

00:56:33 Speaker 1

I'm sorry.

00:56:34 Speaker 6

It's all right.

00:56:35 Speaker 6

Can't hear over here?

00:56:37 Speaker 10

So I don't know what that comes out individually, maybe y'all do, but you know, if you look at doing something and maybe you start it now and you give them a \$5,000 bonus,

00:56:46 Speaker 10

and then you start everything today going forward, you're going to save a whole lot of money.

00:56:53 Speaker 1

True, but we'll never get it to this balance where we're actually properly securing their future, their retirement.

00:57:06 Speaker 1

That's what we've got to look at.

00:57:08 Speaker 1

My main concern is, again, taking care of our assets.

00:57:15 Speaker 1

And our biggest assets is our employees.

00:57:19 Speaker 1

Without them, we'd be sunk.

00:57:22 Speaker 5

If I remember correctly, the guy that was here doing the presentation pretty much said that every city, every community was doing this, buying back in and was going to this plan because

00:57:34 Speaker 5

If they move from here to another municipality, they can carry this with them.

00:57:40 Speaker 5

It stays with them, so they don't actually-- So they don't actually lose out on the government fund, the government part of this.

00:57:49 Speaker 5

For their service hours.

00:57:50 Speaker 10

47 or whatever it is, percent retirement for retirement, that's pretty grandiose.

00:58:00 Speaker 1

It is, but it is, you know, but if you look at it,

00:58:02 Speaker 1

And we've got employees that spend 10, 15, 25 years.

00:58:10 Speaker 1

Do they not deserve that?

00:58:11 Speaker 1

Well, I'm not saying they don't deserve that.

00:58:12 Speaker 1

No, I understand.

00:58:13 Speaker 1

I'm just, I'm asking the question.

00:58:17 Speaker 9

Well, it seems to me, if you've got money in the call first, then you're, I mean, what else are you gonna use it for?

00:58:23 Speaker 10

For roads.

00:58:24 Speaker 8

Well, you can't run your comfort drive.

00:58:27 Speaker 9

No, that's why everything's divvied up the way it is.

00:58:29 Speaker 1

And I'd like to assure everybody that this,

00:58:33 Speaker 1

will nowhere near deplete our coffers.

00:58:39 Speaker 1

We, over the last five years, have increased our coffer general fund by about 1.2 million.

00:58:50 Speaker 1

Somewhere in that range, and we're still getting our streets done.

00:58:56 Speaker 1

We're still taking care of our parks.

00:58:59 Speaker 1

We're still doing the things that we need to do.

00:59:02 Speaker 1

I think it's time we look at our reports.

00:59:04 Speaker 8

How long have we been doing this IRA?

00:59:08 Speaker 8

From the beginning or where did it come in?

00:59:11 Speaker 6

I'd have to go back and look, but no, it's been 2010 maybe, 2012.

00:59:21 Speaker 6

I'd have to look back.

00:59:23 Speaker 8

14, 15 years, somewhere in that neighborhood.

00:59:26 Speaker 8

Yeah, maybe.

00:59:31 Speaker 5

I'm gonna make a motion that we accept.

00:59:37 Speaker 5

My number's right.

00:59:44 Speaker 5

I'm gonna make a motion we accept the valuation, the accrual valuation report from Tennessee Consolidated Retirement Systems.

00:59:56 Speaker 5

in the amount of \$595,032 that's that's tough to say you're

01:00:07 Speaker 2

talking about like 90,000 employees am I correct do what you're talking about \$90,000 drop per employee seven employees divided into 600.

01:00:18 Speaker 5

Approximately yes over the past 25 right that's 25 years that's not.

01:00:26 Speaker 8

Most of them don't have 25 years.

01:00:29 Speaker 8

They only have one.

01:00:31 Speaker 2

Yeah, I know, but somehow it's coming out to that much money that you have to drop at one time.

01:00:37 Speaker 2

And then you're continuing.

01:00:40 Speaker 2

So I gather someone did an actuarial plan.

01:00:45 Speaker 1

Yes.

01:00:46 Speaker 2

Right.

01:00:47 Speaker 1

Yes.

01:00:48 Speaker 1

We had a complete study done on this through TCRS.

01:00:53 Speaker 2

OK, the benefit

01:00:55 Speaker 2

having had this myself in my business is you're not paying the administrative price correct which can be sizable so that's the advantage of that is there a private plan again I'm just going after?

01:01:14 Speaker 5

Well if I if I remember correctly the the the big thing with this is that one it's easier to get employees that are already

01:01:24 Speaker 5

somewhat trained or in this field because you have this and they can roll their retirement to this if they come to work for us, same as if they go to work for somewhere, another municipality.

01:01:37 Speaker 5

So being a small municipality, it gives us better incentives to offer people to come here that have already been trained so we don't have to spend the money to train them to do part of our jobs or their jobs, not mine.

01:01:55 Speaker 5

is that somewhat correct and it's pretty much correct it's.

01:02:04 Speaker 6

That's why we ranch out to TCR.

01:02:06 Speaker 5

Right I vaguely remember some of what he was talking about but I remember that that was a big selling point to me was that that they could you can roll this to and from any other municipality as long as they're enrolled in this and almost every

01:02:23 Speaker 5

according to this gentleman that was selling this to us, was, and he works for the state or.

01:02:31 Speaker 6

The state of Tennessee 20.

01:02:32 Speaker 8

For lack of second, I'd like to make a motion that we table this for another month so we have time to look it over better.

01:02:43 Speaker 6

He has a motion on the table, so do we have to have a second first?

01:02:49 Speaker 7

If there is a second, if there's no second, then the motion would fail, and then someone could make a motion to bring it back up next month.

01:02:58 Speaker 6

Okay.

01:03:00 Speaker 7

Or Mr.

01:03:01 Speaker 7

Gregory could withdraw his motion if there was a motion to defer.

01:03:09 Speaker 5

What kind of timeline do we have to decide on this?

01:03:15 Speaker 6

We have until September.

01:03:16 Speaker 6

Okay.

01:03:17 Speaker 6

So we have one month.

01:03:19 Speaker 6

But he has to, making a motion, making a motion will not pass this.

01:03:25 Speaker 6

Making a motion gives us the authority to ask for the resolution, because a resolution has to be passed in order for the authority to do this.

01:03:36 Speaker 6

So he has to prepare a resolution knowing based on what plan you're asking for.

01:03:41 Speaker 7

If we pass tonight, it's just staged technically, and the resolution that TCRS

01:03:47 Speaker 7

has a form resolution that we've actually seen a draft, but we'll have to present that to vote.

01:03:53 Speaker 6

That's correct.

01:03:55 Speaker 7

And that's the ultimate passage.

01:03:57 Speaker 8

So we're passing it tonight.

01:03:58 Speaker 7

That's the ultimate step to implement it, yes.

01:04:01 Speaker 6

That's correct.

01:04:02 Speaker 7

This is just a move to resolution.

01:04:05 Speaker 6

September.

01:04:05 Speaker 10

So you're out of time.

01:04:09 Speaker 8

I withdraw my motion to defer.

01:04:14 Speaker 2

What was the question?

01:04:15 Speaker 5

Do we have a second?

01:04:16 Speaker 2

What was the question?

01:04:17 Speaker 1

Do I have a second?

01:04:17 Speaker 7

I'll second.

01:04:18 Speaker 1

Okay.

01:04:21 Speaker 1

Okay.

01:04:21 Speaker 1

Any questions?

01:04:22 Speaker 2

What's the cost of the 15?

01:04:25 Speaker 5

448,000.

01:04:28 Speaker 8

So an extra 150,000 less.

01:04:34 Speaker 7

But the funding percentage per year goes up, the 15 versus the 25.

01:04:39 Speaker 1

Yes.

01:04:42 Speaker 2

How much does it cost every year difference?

01:04:45 Speaker 6

It goes from 6.86 to 7.41.

01:04:50 Speaker 2

What is that actually in dollars price?

01:04:51 Speaker 2

Oh, boy.

01:04:54 Speaker 8

That we'd have to see the resolution when it gets here.

01:04:58 Speaker 2

I'm just saying that, you know, if you can cut it down, I think it's actually that comes up to 200.

01:05:03 Speaker 2

What are we talking about?

01:05:04 Speaker 2

150,000 less?

01:05:07 Speaker 2

You know, do we want it long term or do you want it short term?

01:05:10 Speaker 2

You know, it's ahead.

01:05:16 Speaker 1

Okay, well we've made a motion, it's been seconded.

01:05:20 Speaker 1

Any other questions?

01:05:23 Speaker 8

No, I think we're covered for tonight.

01:05:25 Speaker 1

Okay, all in favor?

01:05:26 Speaker 1

Aye.

01:05:36 Speaker 1

Okay, we've had a resignation turned in from Brian Dean, who is our city utilities manager.

01:05:50 Speaker 1

He's given us his resignation.

01:05:54 Speaker 1

And in conversations that I've had with him, I think we need to figure out a way to keep him.

01:06:04 Speaker 1

Our department is stable.

01:06:06 Speaker 1

It's come a long way in the, what, seven plus years that he's been here.

01:06:15 Speaker 1

And I think if we were to

01:06:18 Speaker 1

make him an offer for an additional \$2.50 an hour, we could keep him and maintain the department.

01:06:28 Speaker 1

The concerns that I have there is if he leaves, we're starting over, somebody green, it would cost us more money, quite frankly, to get another person in to replacing.

01:06:42 Speaker 1

So my recommendation is to

01:06:48 Speaker 1

give him the \$2.50 an hour raise and maintain our department.

01:06:57 Speaker 8

And this \$2.50 would bring him up pretty much on an even level with neighboring cities?

01:07:05 Speaker 8

Correct.

01:07:06 Speaker 8

Because I do know that he is underrated or underpaid for the rate of our adjoining cities such as Greenbrier, Millersville.

01:07:16 Speaker 8

they do pay their people a little higher than what we do.

01:07:22 Speaker 8

With a \$2 and a half raise, which seems like a pretty good amount, but it does put him on par with our neighboring cities.

01:07:31 Speaker 8

And, you know, it keeps the continuity by keeping our apartments flowing.

01:07:42 Speaker 1

Yes.

01:07:44 Speaker 8

You know, again, I don't like, you know,

01:07:46 Speaker 8

being held hostage if you wouldn't.

01:07:49 Speaker 8

But at the same time, he can't support his family.

01:07:54 Speaker 8

In my talks with him, he's having trouble supporting his family on what he's making.

01:08:00 Speaker 8

And he was going to go back to doing what he'd done before he come here because he could make a little more money.

01:08:08 Speaker 8

So if we go with help, we can retain him.

01:08:13 Speaker 8

and that will keep the continuity in the city.

01:08:17 Speaker 1

Well said.

01:08:18 Speaker 4

Is there a motion?

01:08:22 Speaker 1

Okay, so we have a motion to increase Brian Dean by \$2.50 an hour.

01:08:32 Speaker 7

And make the offer based upon his reservation.

01:08:35 Speaker 8

Correct, correct.

01:08:36 Speaker 8

Is there, I'd like to make a motion at this time that we offer

01:08:39 Speaker 8

Brian Dean, a \$2.50 on the hour raised in order to retain the services.

01:08:47 Speaker 5

I'll second.

01:08:49 Speaker 1

Any questions?

01:08:52 Speaker 1

All in favor.

01:08:54 Speaker 7

Aye.

01:08:59 Speaker 1

Next item up is the bid approval of a sewer chemical vendor.

01:09:08 Speaker 1

Basically, what we've got is we had a bid come in from -- let me make sure I want it to -- from Elite, septic tank and grease trap service.

01:09:21 Speaker 1

The initial setup, which would be a new pump, a tote of bioxide, which is the chemical that's needed.

01:09:30 Speaker 1

This is chemicals to treat our sewer going to Metro.

01:09:37 Speaker 1

Right now we're struggling with the company that we have.

01:09:43 Speaker 1

So we're looking to replace and improve upon what we currently have.

01:09:48 Speaker 1

So again, pump, \$1,450, a total of bioxide, \$3,850.

01:09:57 Speaker 1

Cleaning of the tank with disposal, \$960.

01:10:02 Speaker 1

The upfront cost is \$6,250.

01:10:08 Speaker 1

Operating cost once a month to refill, replenish, plus service of the system is \$4505.

01:10:22 Speaker 1

Total per month, excluding chemicals, \$1,485.

01:10:27 Speaker 1

Chemical cost to refill the tote is \$3,850.

01:10:38 Speaker 1

Elite is a very reputable organization.

01:10:45 Speaker 1

Current company that we have is out of Colorado.

01:10:51 Speaker 6

Nevada.

01:10:52 Speaker 1

Nevada.

01:10:55 Speaker 8

Same general.

01:10:56 Speaker 1

Yeah.

01:10:57 Speaker 1

And we're having trouble getting service on a regular basis, which is causing us issues with Metro.

01:11:07 Speaker 1

So we're looking to correct that and keep it local.

01:11:12 Speaker 5

Elite's always done as well as far as I know.

01:11:17 Speaker 1

Very well.

01:11:19 Speaker 5

I make a motion we accept the bid for odor control services from Elite Septic Tank and Grease Trap Service.

01:11:27 Speaker 5

I will second that.

01:11:35 Speaker 1

Okay, any questions?

01:11:38 Speaker 1

Concerns?

01:11:39 Speaker 1

Okay, all in favor.

01:11:41 Speaker 5

Aye.

01:11:41 Speaker 1

Aye.

01:11:49 Speaker 1

Okay, next item up is a discussion of a gas rate increase.

01:11:56 Speaker 1

And this is a discussion at this point in time with costs increasing throughout this country.

01:12:09 Speaker 1

And our situation with our gas company, last year, we basically broke even.

01:12:19 Speaker 1

And if we go into the negative, it causes some grief for the city.

01:12:27 Speaker 1

So we're looking at a 10% increase in gas prices.

01:12:38 Speaker 1

This will come with a rate study, basically, that we're currently undertaking.

01:12:47 Speaker 1

But we're looking at a 10% increase in pricing, as well as our flat rate right now, I believe, is \$10.

01:12:57 Speaker 1

And we're looking to take it to \$50.

01:13:05 Speaker 1

And this will put our gas department in a much better situation.

01:13:11 Speaker 1

So as soon as we get the final numbers on the rate increase from our gentleman that's doing this study, we're just wanting to let everybody know what we're looking at.

01:13:25 Speaker 10

How many people do we have that are still paying the monthly fees that do not have the service?

01:13:32 Speaker 1

I'm gasping.

01:13:34 Speaker 5

Don't have any on gas.

01:13:37 Speaker 5

We have any on gas.

01:13:39 Speaker 5

Nothing on gas.

01:13:41 Speaker 1

We have several on sewer.

01:13:46 Speaker 10

This is for sewer.

01:13:47 Speaker 1

No, this is for gas.

01:13:48 Speaker 10

Okay, how many people do we have that pay the gas bill every month?

01:13:52 Speaker 10

The minimum charge that do not have the service.

01:13:55 Speaker 5

There's not one.

01:13:56 Speaker 10

There's not one.

01:13:58 Speaker 1

Okay.

01:13:58 Speaker 1

No.

01:14:02 Speaker 5

So there's nothing we need to.

01:14:04 Speaker 1

No, no, this is just if I'm correct on this, Kelly.

01:14:08 Speaker 6

Yeah, it's just it was just a notification.

01:14:13 Speaker 6

We'll probably be in the ordinance next month.

01:14:15 Speaker 3

Real quick right here.

01:14:17 Speaker 3

Two more questions.

01:14:18 Speaker 3

I got to go.

01:14:18 Speaker 3

I want to go back to the \$2.50 raise for Brian.

01:14:22 Speaker 3

If I'm not mistaken, I'm sure I'll be correct.

01:14:23 Speaker 3

Is this the third time the city asking for a raise twice?

01:14:28 Speaker 3

Does he know your cost of living raise every year?

01:14:31 Speaker 3

All right, secondly, the second man down was either Brandon or Caleb.

01:14:35 Speaker 3

Caleb's been here longer.

01:14:36 Speaker 3

I don't know where he's qualified or has he been and what his OQs are.

01:14:41 Speaker 3

No.

01:14:41 Speaker 3

I don't want to.

01:14:44 Speaker 8

Ask why.

01:14:45 Speaker 8

I know Brian and Caleb both are scheduled to go to some classes this fall, but at this present time, Caleb does not have the certifications to step up to that position.

01:14:57 Speaker 3

The OQs to run the gas department.

01:15:00 Speaker 3

I'm going to bring it up twice in my small time here the last couple of years we had here behind City Hall we got a \$10,000 uh customer sign on does anyone want to guess how much was done by City employees and then you and I had this conversation yes sir our change of the man is not I like Ryan I have nothing against Brian but the second man down should be able to run the program do everything he still can't run many eggs

01:15:28 Speaker 3

they were over at our car just the other day every time you see a a gas line run it's either JP Gibbs JP Gibbs or before was the other company whenever those sewer call other than a small plum or something the first one on there is the leaks the comment's even been made not by city and fully but one of their customers we do more work for y'all than we do for any of the city if we're going to keep subing this out you're going to have to go up on rates cuz we're going to be out of money

01:15:55 Speaker 3

You can make a balance if you want to.

01:15:56 Speaker 3

We all know how that works.

01:15:57 Speaker 3

But at the end of the day, if we're not going to do anything in-house, why are we going to a guy with more money, but yet we don't have any more-- no, there's no more productivity in the city on the gas or the sewer that I can see that we're paying for.

01:16:11 Speaker 1

In these particular situations, I understand completely where you're coming from.

01:16:15 Speaker 1

And we are driving for these certifications to do just that, keep the work in-house.

01:16:25 Speaker 3

And you are, Mr.

01:16:27 Speaker 3

Gilmore, going back to what you said, just a quick texture, you're preparing the Miller field.

01:16:30 Speaker 3

Number one, people not to run the Miller field system, they run Greenburn also, so they do not have a gas department.

01:16:34 Speaker 3

I understand that, we got sewer.

01:16:37 Speaker 3

But you're going from a population of 7,000 people to 2,300?

01:16:43 Speaker 3

So that needs to be taken into consideration too.

01:16:48 Speaker 3

When we're just handing out raises for two and a half dollars, I get it if we're doing more and there's more capable things we're doing this evening.

01:16:56 Speaker 3

I'd like to see it, I mean.

01:16:59 Speaker 8

Yeah, again, we've addressed it with them.

01:17:02 Speaker 8

They are going to be taking more certification classes and you know, it's going to take a little bit to get us caught up.

01:17:09 Speaker 8

But we are working on it.

01:17:11 Speaker 8

We are addressing it.

01:17:13 Speaker 3

Well, sir, I know something's changed.

01:17:15 Speaker 3

After it lands here one year, it can take every OQ, it can take a sewer class, whether Caleb wants to or not, it's not a story.

01:17:22 Speaker 3

He can take the OQs for gas and be qualified to run it on his own.

01:17:26 Speaker 3

I think he's been a little here a little longer than that.

01:17:30 Speaker 3

I've never asked him, not going.

01:17:32 Speaker 3

That's their business, but we're going to keep hiring it out.

01:17:36 Speaker 8

Again, my field is not utilities.

01:17:39 Speaker 8

The mayor handles that.

01:17:40 Speaker 8

But I know I have been talking to the men themselves and I've gotten assurances from them and you know how assurances can go.

01:17:48 Speaker 8

that they will be getting certified and qualified in the near future.

01:17:54 Speaker 5

And I was there when I hired Brian and at that time he was willing to take.

01:18:01 Speaker 3

Cuts because he didn't have to be on the road.

01:18:03 Speaker 4

He wanted to be with his family.

01:18:06 Speaker 2

So now he's saying that he might go back out on the road.

01:18:11 Speaker 3

That's just something he said.

01:18:13 Speaker 1

Yeah, we've looked at what actually we've looked at these situations.

01:18:19 Speaker 1

Gosh, and yours, you know, this is the second time.

01:18:24 Speaker 1

It'll be the last time, quite honestly.

01:18:28 Speaker 1

But I'm trying to keep the continuity within our system.

01:18:32 Speaker 1

And there are things that need to change, and we will get them changed.

01:18:38 Speaker 10

Well, on the certifications, can't you put a deadline date in there?

01:18:42 Speaker 2

Spring.

01:18:42 Speaker 1

You've got to have this by December 31st.

01:18:45 Speaker 1

Spring.

01:18:46 Speaker 1

Spring, yep.

01:18:47 Speaker 1

How long is spring?

01:18:49 Speaker 1

Spring of next year.

01:18:52 Speaker 3

It's not my point.

01:18:54 Speaker 3

Since I want to say the last 15 years, we've dealt with this one man threatens the league and holds the city hostage.

01:18:59 Speaker 3

He's got, there's nothing we can do.

01:19:01 Speaker 3

When we sit up there, Mike Harris and I both got OQ'd on everything just for this situation, they would not hold the city hostage anymore.

01:19:10 Speaker 3

Didn't help us, but at the same time, it's something you can hang, you can say you got it in case something does happen, emergency pops up.

01:19:17 Speaker 3

I would just really recommend that we, moving forward, that whoever's going to be the second man down, whether it's Brandon or Caleb or even Cecil, which I doubt he wants that responsibility, is we have where, hey, man, take a walk.

01:19:29 Speaker 3

If you don't want to, here's what we're accepting.

01:19:32 Speaker 1

That's what we're trying to build.

01:19:34 Speaker 1

As Dale stated, we're going to get Caleb certified.

01:19:38 Speaker 1

We're getting Brandon certified in certain areas.

01:19:42 Speaker 1

So we're looking at succession.

01:19:45 Speaker 3

So was the 250, was that an ultimatum?

01:19:47 Speaker 3

No.

01:19:47 Speaker 3

Can I either get this or a walk?

01:19:49 Speaker 3

No.

01:19:50 Speaker 8

No, that was ours.

01:19:53 Speaker 8

We discussed it some, but I discussed it with him and it was general consensus that, you know, that would keep him here.

01:20:03 Speaker 8

Now, should he choose to walk at some point?

01:20:06 Speaker 1

He'll walk.

01:20:07 Speaker 8

He'll walk.

01:20:08 Speaker 8

And again, if we bring somebody in from the outside, we won't start them at top dollar.

01:20:13 Speaker 8

And then you may have to start them at top dollar to get them.

01:20:18 Speaker 10

We're in a very sensitive field.

01:20:22 Speaker 10

Is he full time?

01:20:27 Speaker 10

I don't think it's.

01:20:30 Speaker 3

A matter of private records.

01:20:33 Speaker 3

Can we ask what he's making now currently?

01:20:38 Speaker 1

3150.

01:20:41 Speaker 1

3250.

01:20:41 Speaker 10

3250.

01:20:44 Speaker 1

All right.

01:20:47 Speaker 1

Next topic is potential charter changes.

01:20:52 Speaker 1

And I'm going to turn that over to Russell.

01:20:55 Speaker 7

All right.

01:20:58 Speaker 7

Basically, the charter is still the original charter.

01:21:03 Speaker 7

It's got some very antiquated language in it and some functions of the city that have never come to pass, such as

01:21:10 Speaker 7

having a jail and things of that nature.

01:21:14 Speaker 7

Obviously, having discussions with MTAS and Mr.

01:21:17 Speaker 7

Jacob's presentation, there's right out of the gate, we've got some conflict with the charter and the various departments and the appointments.

01:21:28 Speaker 7

Currently, you've got, you've got Finance and Administration call that one, you've got to fire and police call that one, and if you,

01:21:39 Speaker 7

have community development and economic development.

01:21:44 Speaker 7

That would be six with those, but if you combine them, there's one, two, three, well, you have parks and recreation.

01:21:52 Speaker 7

One, two, three, four, five, six, seven, eight various appointed positions that are supposed to come from the mayor on approval of the board, the first meeting after the election.

01:22:04 Speaker 7

And they've got different term years that we've corrected.

01:22:10 Speaker 7

When we've got five people, you can only hold one, so that puts any overage on the mayor.

01:22:15 Speaker 7

Code calls for a taxation representation, I mean, position, road and streets, zoning, police, and fire.

01:22:24 Speaker 7

So we're obviously creating more than that.

01:22:28 Speaker 7

In addition to the antiquated provisions, and there's several of them, Ms.

01:22:33 Speaker 7

Ryder and I have gone through and found those.

01:22:38 Speaker 7

I think it's proper for us to go forward and do our, get the BOMA on the course to be able to meet the legislation, legislative assembly after the new year to where we amend, we turn that into the estate, then they approve it and it has to come back to the city for two-thirds BOMA

01:23:08 Speaker 7

or by referendum.

01:23:09 Speaker 7

Obviously, a referendum would come with cost if we chose that route to go.

01:23:13 Speaker 7

But it's really just to kind of clean it up and get it in line with the actual functions that are going on.

01:23:26 Speaker 7

I mean, think about when the charter was created, didn't even have a sewer department or a gas department.

01:23:34 Speaker 7

So...

01:23:36 Speaker 7

So we need to, we just need to clean it up, get it amended, get it in the, get it scheduled out to be in the queue for the legislation, legislators to approve it on the floor, which they will readily do, and then it comes back to us for final adoption.

01:23:52 Speaker 1

And when do we have to have an end to them by?

01:23:54 Speaker 7

Well, we have to have an end to them first of the year.

01:24:00 Speaker 7

So basically over the next several meeting months, we will have the

01:24:06 Speaker 7

Charter amendments recommended for discussion, approval.

01:24:10 Speaker 7

If so, it doesn't have to be earlier on our position.

01:24:14 Speaker 7

They're just never going to vote on it until the first of next year.

01:24:20 Speaker 2

All right.

01:24:21 Speaker 7

Any questions?

01:24:26 Speaker 7

I'll promise you we don't need to check.

01:24:27 Speaker 1

No, no, no, no, no.

01:24:31 Speaker 7

You think-- Sometimes.

01:24:33 Speaker 7

You think the-- Well, yeah.

01:24:38 Speaker 7

We'll need more than the Roberts and Kelly shared.

01:24:44 Speaker 1

Okay, next item on the agenda was information on grants for potential tornado warning alarms for our city.

01:24:55 Speaker 1

John has a lot of that information and unfortunately he's not here for tonight, so I'd like to make a motion that we defer

01:25:06 Speaker 1

this discussion on the grants for the tornado warning alarms until next month's meeting.

01:25:13 Speaker 5

I'll second.

01:25:15 Speaker 1

Any questions?

01:25:17 Speaker 1

All in favor?

01:25:18 Speaker 1

Aye.

01:25:24 Speaker 1

Okay, next item up is resolution 26-06.

01:25:27 Speaker 1

This is a resolution to provide administrative services for the public parks and recreation grant

01:25:37 Speaker 1

that we have applied for for the 2026 Recreational Trails Program funds at Trailhead LPRF.

01:25:47 Speaker 1

This again is assigning the administrative services to Community Development LLC.

01:25:58 Speaker 8

Do we have to pay them a fund again this year?

01:26:04 Speaker 1

They get a certain percentage.

01:26:06 Speaker 1

of the grant if it's.

01:26:09 Speaker 5

It's actually paid they're actually paid through the grant yes yes I'll make a motion we accept resolution 26-06 uh City of Ridgerton Tennessee for administrative services from Community Development LLC I'll second that.

01:26:32 Speaker 1

Any questions all in favor?

01:26:36 Speaker 5

Aye.

01:26:38 Speaker 1

Next item up is resolution 26-07.

01:26:42 Speaker 1

This is a resolution to provide engineering services for the public parks and recreation grant for the 2026 Recreational Trails Program funds.

01:26:53 Speaker 1

Again, this is, was put out the bid and

01:27:05 Speaker 1

Tom, throwing a blank, Kelly.

01:27:08 Speaker 6

Oh, CEI Services.

01:27:10 Speaker 1

CEI Services will be our engineer on record.

01:27:14 Speaker 8

I make a motion we accept resolution 26-07 at the City of Ridgetown Entering Engineering Services.

01:27:32 Speaker 5

I'll second.

01:27:33 Speaker 1

Any questions?

01:27:36 Speaker 1

All in favor?

01:27:41 Speaker 1

Next item up is resolution 26-08.

01:27:47 Speaker 1

This is the resolution amending the job descriptions for firefighters and volunteer firefighters.

01:27:54 Speaker 1

We're updating their expectations and job duties.

01:28:08 Speaker 1

Volunteer.

01:28:11 Speaker 1

No, not at this time.

01:28:13 Speaker 4

You got to take care of your employees.

01:28:22 Speaker 6

Can I explain the changes?

01:28:23 Speaker 1

Yes, go ahead.

01:28:24 Speaker 6

Okay.

01:28:26 Speaker 6

Under the job description for the firefighter volunteer,

01:28:31 Speaker 6

We just did a cleanup language under qualifications.

01:28:35 Speaker 6

On one of the line items, it said -- it said that you had to have a high school -- on line seven, it said, You must have a high school diploma and experience in firefighter work and emergency medical care.

01:28:50 Speaker 6

We just struck the high school diploma because it was already on line one.

01:28:54 Speaker 6

So that was the only change made to the volunteer page.

01:28:58 Speaker 6

Then on the firefighter job description, if you go to the third page under qualifications, we struck the same thing on line seven, but on line nine, the change was where it says, Must have a state of Tennessee commission on firefighter

01:29:22 Speaker 6

firefighting, firefighter one certification, or a medical first responder in the state of Tennessee or a reciprocating state at the time of application and must possess the other certification within six months of employment.

01:29:35 Speaker 6

That was the change that was made here because it did say that you had to have the firefighter one within six months, but you had to automatically have the medical

01:29:46 Speaker 6

when you were hired.

01:29:47 Speaker 6

Now it says that you can have, you have to have one of the two and the other one within six months.

01:29:52 Speaker 6

Does that make sense?

01:30:00 Speaker 5

I make a motion we accept resolution 26-08, a resolution amending the job descriptions for firefighter and volunteer firefighter positions within the city of Ridgetop.

01:30:14 Speaker 8

I'll second that.

01:30:15 Speaker 1

Any questions?

01:30:18 Speaker 1

All in favor.

01:30:19 Speaker 5

Aye.

01:30:21 Speaker 1

Next item up is to appoint zoning appeals board members.

01:30:27 Speaker 1

We have two that are willing to get on the board, John Bryant and Tony Regner.

01:30:36 Speaker 4

I don't know about that Regner guy.

01:30:46 Speaker 5

Make a motion.

01:30:47 Speaker 1

Yeah.

01:30:47 Speaker 5

I make a motion we appoint Tony Reesner and...

01:30:53 Speaker 1

John Bryant.

01:30:53 Speaker 5

John Bryant.

01:30:55 Speaker 6

He's a reappoint.

01:30:55 Speaker 5

Yeah.

01:30:56 Speaker 5

Okay, to the Zoning Appeals Board.

01:30:59 Speaker 8

I'll second that.

01:31:03 Speaker 1

Any questions?

01:31:05 Speaker 1

All in favor?

01:31:07 Speaker 1

Aye.

01:31:09 Speaker 8

No further business come before this board, I make a motion that we adjourn.

01:31:15 Speaker 5

I'll second.

01:31:17 Speaker 1

Any questions?

01:31:18 Speaker 1

All in favor?

01:31:19 Speaker 1

Aye.